

SOFIANE BACCARI

SENIOR PROJECT CONTROLS SPECIALIST | COST CONTROL LEAD | PROJECT CONTROLS LEAD

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Canadian Citizen | Saudi Premium Residency Holder (valid through January 2031) | English • Arabic • French

EXECUTIVE PROFILE

Senior Project Controls Specialist and Cost Control leader with 34+ years of international experience across Saudi Arabia, Canada, Kuwait and Tunisia. Combines project controls leadership with strong finance, forecasting and business-management expertise on mega programs and complex capital projects in oil & gas, energy, power transmission and distribution, and environmental remediation. Experienced in establishing controls functions, developing WBS/CBS and governance procedures, leading multidisciplinary teams, managing budgets and forecasts, controlling change, and translating performance data into clear management decisions.

CORE EXPERTISE

Integrated Project Controls • Cost Engineering & Cost Control • Budgeting, Forecasting & Cash Flow • Planning & Scheduling Interfaces • Change, Trend & Variance Management • WBS/CBS Development • Project Estimating • Commitments & Expenditure Control • Executive Reporting & Dashboards • Risk Management • Contractor Cost & Invoice Review • Project Controls Governance • Resource Planning • Team Leadership, Mentoring & Knowledge Transfer

PROFESSIONAL EXPERIENCE

Supervisor, Cost Controls / Senior Project Controls Lead | Saudi Aramco | Dec 2014 – Jul 2026 | Saudi Arabia

- Led cost controls and supported integrated project controls across major capital programs, including the Jafurah Gas Development Program and downstream projects.
- Established and strengthened cost-control units, developed team capability, and mentored cost engineers to improve continuity, governance and knowledge transfer.
- Directed budgeting, forecasting, cost reporting, commitment and expenditure monitoring, variance analysis, change control, and planning/scheduling interfaces for management decision support.
- Supervised cost controls for Jafurah Gas Projects Department and, in parallel assignments, supported additional project divisions and planning responsibilities.
- Served in successive leadership and business-administration assignments supporting Clean Fuels, Ras Tanura Refinery and other project divisions, with responsibility for resource planning, contracts, materials/assets, systems and operational excellence.
- Produced reliable executive-level analysis and reporting while coordinating stakeholders across project management, engineering, contracts, finance and contractor organizations.

Lead Project Controls Engineer / Deputy Project Controls Manager | AMEC | Oct 2011 – May 2014 | Kuwait

- Deputy Project Controls Manager for the approximately US\$3B Kuwait Environmental Remediation Project (KERP), a major Kuwait Oil Company environmental program.
- Led integrated Planning/Scheduling, Cost Control, Estimating and Document Control disciplines; developed controls procedures, role definitions, governance arrangements, WBS and CBS.
- Controlled costs, commitments, budgets and forecasts and delivered consolidated performance information to project leadership.

Cost Control Lead – Kearsley Initial Development Project / Imperial Oil | AMEC Project Assignment | 2011 – 2014 | Canada

- Supervised the Cost Control team for an approximately US\$2B capital project, leading periodic forecasts and quality assurance of cost-control deliverables.
- Maintained detailed budget allocations, validated coding and cost accuracy, controlled changes, and monitored actual and forecast expenditure against approved budgets.

Team Lead, Project Controls / Team Lead, Cost Control | SNC-Lavalin T&D | Oct 2009 – Oct 2011 | Calgary, Canada

- Led project controls for a portfolio of 60+ projects valued at approximately US\$2.0B, including BC Hydro work, and supported project-management-system integration.
- Directed forecasting, reporting, coding and budget allocation controls; led cost control for major transmission and distribution programs valued at approximately US\$2.3B.
- Prepared estimates, forecasts and trend reports and analyzed project cost discrepancies for corrective management action.

Business Manager | Jacobs Canada Inc. | 2008 – 2009 | Fort McMurray, Canada

- Managed project accounting and business-management functions for major energy and industrial projects; established project/corporate reporting and field-accounting responsibilities.
- Supported internal and external control requirements, including Sarbanes-Oxley (SOX) controls.

Lead Cost Controller | SNC-Lavalin Inc. | 2006 – 2008 | Calgary / Fort McMurray, Canada

- Led cost control for the approximately US\$850M Canadian Natural Resources Horizon Secondary Upgrading Project.
- Reported costs and forecasts, analyzed budget discrepancies and delivery delays, developed scope-change estimates, administered the Oncore cost system, and reviewed contractor/subcontractor invoices.

EARLIER CAREER

Cost & Budget Supervisor | Ecumed Petroleum | 2004 – 2005 | Tunisia

Special Services, Customer Care | Penncorp Life Insurance Company | 2001 – 2003 | Canada

Cost & Budget Coordinator | Tunisian Kuwaitien Petroleum Company | 1995 – 2001 | Tunisia

Joint Ventures Auditor | Tunisian National Petroleum Company (ETAP) | 1992 – 1995 | Tunisia

EDUCATION

Master's Degree in Finance Management | University of Tunis, Tunisia | 1998

Bachelor's Degree in Finance Management | University of Sfax, Tunisia | 1992

Master's and Bachelor's degrees assessed in Quebec, Canada | 2001

PROFESSIONAL CERTIFICATIONS & QUALIFICATIONS

Project Management Professional (PMP) • Risk Management • Information Security Analysis • CompTIA Security+ • Business Continuity Planning • Disaster Recovery • Incident Recovery